



The Apostle Paul's letter to the Philippians sets the tone for our life together, "I thank my God every time I remember you. In all my prayers for you, I always pray with joy because of your partnership in the gospel" (Phil. 1:3-4).

One of the highlights of my life came last June as I shared a devotion with the elders from the Luyano Presbyterian Church in Havana, Cuba. I shared as my text, Paul's words to the Ephesians, that "the dividing wall of hostility has been broken down." Paul is referring to the breaking down of walls between Jews and Gentiles. I spoke as one who remembers the Cuban missile crisis. But here I was, privileged to be sharing God's reconciling word in Havana with brothers and sisters in Christ.

That's the message of the gospel. We are to bring the peace, joy, healing and love of Jesus to our neighbor in need. I give thanks for Care Deacons and Presbyterian Women, for teams that have gone to Malawi and Cuba, for Community Mission Deacons, Amateur Preachers, and Stephen Ministers, for leaders of our small group ministries, and the list goes on and on. Thank you for being ambassadors of Jesus Christ.

We give special thanks for the ministry of **Sallie Hutton** as our Mission Coordinator and for the faithful service of **Rebecca Motley** as our Operations Director. We have recently welcomed **Gabriel Walder** as our new Missions Coordinator. I also commend our other staff members for their devoted service in the name of Jesus Christ.

Session is, of course, discussing intently our ministry model of being one church on two campuses. Their recommendation is that we launch a new PCUSA church in southwest Champaign. They realize keenly that this is a recommendation with far-reaching implications. The intent of the recommendation is to provide a much sharper ministry focus at both campuses, in the expectation that such focus will help each campus flourish. We appreciate your thoughtful questions and comments.

Paul adds to the commendation of the Philippian Church by saying, "I am confident of this, that he who began a good work in you will carry it to completion until the day of Christ Jesus." (Phil. 1:5-6).

May this be our charge and mandate in 2012.

Grace and peace,

Rick

Inside you will find...

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Chuck Carlson, Associate Pastor...

Paul is always good at keeping focus in ministry. One such moment is during his last good-bye to the elders of Ephesus. The story is found in Acts 20. Essentially he says that we give our lives to God and with that all outcomes. Within that self-giving to God our lives live out the objective to testify to the good news of God's grace. As Paul acknowledged, we serve the Lord "with all humility and (sometimes) with tears..." (vs. 19)

He then acknowledges the distractions and subterfuge (vs. 29-29) that are always present in ministry, commending the leaders and community to "God and to the message of his grace, a message that is able to build you up and to give you the inheritance among all who are sanctified." (vs. 32) He then references the importance of integrity and the support of those most needy, referencing Jesus' words, "It is more blessed to give than receive." (vs. 35)

Though the past year has been challenging, testing us with the sexuality issue and engaging us in conversation about the future nature of our own community, God's grace and work are evident. We've stayed focused upon our Christ-Care ministry, training at least twelve new leaders, expanding our small groups to incorporate Cameroon, Immigration issues and support of new immigrants, English as a Second Language (ESL), and a class to learn Spanish.

Our mission ministry continues to focus on support of our missionaries, **Veeda Javid** in Pakistan and the girl's school, Indonesia, the border ministry in Arizona, and Cuba. There are more. Community Mission Deacons continue to partner with our twelve agencies and build bridges with the needs of our community. Mission Possible continues to take a week and serve Presbyterian camps with their skills, while fund raisers like Mission Awareness and others aid

extra financial support. This year our Mission Coordinator **Sallie Hutton** retired. Recently we welcomed **Gabriel Walder** who is quickly becoming a great addition to our team.

Stephen Ministry continues to be strong with at least twenty-seven Stephen Ministers - Care Receiver relationships. The last quarter of 2011 we recruited a new class of ten people who are currently undergoing the fifty hour training, and, when commissioned, will bring our total of Stephen Ministers to around thirty-one.

I continue to pursue a goal of quarterly communion services at Clark Lindsey and Windsor along with one on one communion services as requested by the individual Care Deacons and their Care Receivers. Barb Barker continues to do a great job moderating the Care Deacons.

Leslie Barr and I completed another Confirmation Class in March of 2011. It is a joy to impart the faith seeds and watch through time and years what the Holy Spirit might do.

Of course, there are weekly staff meetings, Session meetings, special meetings, Presbytery commitments and my participation in Savoy Rotary.

I continue to enjoy serving this congregation. Betty and I are grateful for your love. May together we continue to make our aim "to testify to the good news of God's grace" in all that we do. (Acts 20:28)

Scott Keeble, Associate Pastor, Summaries from the Launch

I realized recently that my first interview for this job happened almost 5 years ago. Time is flying and through it all, God is good. Every Sunday, I drive away from worship in the "cafesanctuary" at Barkstall School and am deeply moved by how much

I love doing church with this group of people. I continue to be deeply grateful for the honor of serving this church as a pastor.

Highlights from 2011:

Christmas Eve worship at the Virginia Theater. I had the privilege of leading the team that developed this service. We had approximately 700 people in attendance and received overwhelmingly positive feedback about the quality of what was a deeply moving worship service.

The MeetMalawi Project continues to flourish. We took two trips to Malawi in 2011 and have now had 50 people go to Malawi. Your contributions helped complete a new church building in Malawi that is having a meaningful impact on that community.

We continue to see a steady stream of new faces and visitors at the Launch. Our attendance is hovering in the 180 range. In the past year, over 600 different people worshipped at the Launch. On any given Sunday, approximately 1/3rd of the people in attendance were not a part of our church when we started.

In my personal ministry, I officiated at five weddings in 2011 and have had many meaningful conversations about marriage and faith with those couples, some of whom are now actively attending our church.

As we move into 2012, and as our church ponders some significant changes, those of us in leadership at the Launch are praying deeply that God would restore our focus to our initial vision of reaching out to people who are disconnected from the family of faith. We are thinking hard about ways to increase our outreach to those who are not yet following Jesus. We would cherish your prayers and your partnership as we strive to step out in faith, towards that vision.

Missions

by SALLIE HUTTON,
Former Mission Coordinator

“Don’t neglect the gift you have, which was given you by prophecy when the council of elders laid their hands on you.”
1 Timothy 4:14 Not only have we heard but we have followed.

Review of 2011

- We used our gift and talents to host homeless women through the months of January, February, March and April at Austin’s Place. We were there to share God’s gift of hospitality.
- We shared our gifts/talents of gardening, cleaning, organizing, gift wrapping, praying, purchasing school supplies, through the Making a Difference Together days with Roundhouse, empty tomb, Salt & Light, and Jesus is the Way Prison Ministry on Saturday mornings through the year.
- We celebrated Mission Awareness with all of the agencies preparing exhibits, a dinner, and receiving donations of \$32,000 in the spring. The goal of showing support to the agencies we serve and allowing opportunities for more “mission” awareness was accomplished.
- 25 Mission Possible enthusiasts went to Michigan, Skyline Conference Center and prepared the camp for the youth to learn more about nature and to become closer to God. Many of the gifts God has given us were used – painting, carpentry, sewing. Mission Possible also built cabinets for A Woman’s Place, our battered women’s shelter, Camp

Carew and a new Welcome Center in Westminster Hall.

- ChristCare Small Groups have a mission component. Mission opportunities that arose were shared with the ChristCare groups and many different talents were pursued throughout the year.
 - Cuba Mission trip where 8 members took a journey to Cuba to continue sharing/exploring talents/gifts with the church in Luyano who had dwindled to 4 members throughout the Castro regime. 3 members went later in the year to continue the sisterhood relationships.
 - Interdenominational Garage Sale – Oh, so many gifts and hard work were used here to provide indirect encouragement and help to those less fortunate through proceeds. The money, \$6,000, brought in during this event helped us meet our commitment-goal for the sponsored agencies in the community.
 - Giving of Thanksgiving Baskets to those less fortunate. 35 people – families, retirees, youth all came together to collect Thanksgiving food, organize baskets and deliver food.
 - Making rocking horses for children who might not otherwise have received much for Christmas.
 - Angel Tree and you make many children happy at Christmas time with the giving of gifts.
 - Amateur Preachers go, in God’s name, to speak at Salt & Light and Times Center.
- In conjunction with Presbyterian Women school supplies were collected and sent to be distributed overseas.
 - Environmental Stewardship continues to pickup recycling from the church, make coffee and wash the cups instead of using styrofoam, educate our congregation, and energetically worked to meet the requirements for the PC(USA) Green Award.
 - 6 girls from Sangla Hill School, Presbyterian Education Board in Pakistan were sponsored for educational scholarships.
 - 6 – 8 people shared their talents with children at the Boys and Girls’ Club while they were housed with us.
 - We are intentionally helping refugees and immigrants coming into our community by opening our arms to making sure they are welcomed. We have started ESL classes, interpreting the sermon classes, developed a relationship with the Refugee Center to lend a hand to those coming into the community needing assists.

This was an exciting year with many opportunities and gifts (this list just skims the surface) from FirstChurch being shared with those in the community and world. Please continue to share the gifts God has given you.



Meet Malawi Project

This was a significant year for the Meet Malawi Project. We saw many of our plans and dreams come to fruition. Here are some of the highlights of the past year:



●**Mission Trips:** This past year, we had enough interest in the Malawi partnership to organize 2 different trips. **Dave and Carol Thomas** led a trip for 12 people in July and **Scott and Lynn Anderson** led a trip for another 12 people in September. These groups did a number of small projects in the community that gave us the chance to work hand in hand with the people of Lisanjala Church. The September trip also served the community with a week long dental clinic.

●**New Church Facility:** The new church building for Lisanjala Church was completed in 2011. During the July trip,

our team had the chance to participate in the Commissioning Service for the new facility. This service had choirs and pastors from 11 different churches in Malawi. There were also participants in the service from 4 other countries. The church facility has had a meaningful impact on the community as they have seen attendance increase by 30% in the months since it opened.

●We have continued to explore ways of increasing access to clean water and maintaining the sustainability of those water sources.

●**Marty and Melody Kane** spent 4 months in Malawi. Though their stay did not last as long as they originally intended, they were still able to develop significant relationships and helped deepen our friendship and partnership with Lisanjala Church.

What's Coming Up?

In 2012, we won't be taking in trips to Malawi. Instead, we are bringing 4 people from Lisanjala here to Champaign. They will be here from April 20 to May 3. Stay

tuned for details about how we will be working with our Malawi friends as they come here on a mission trip of their own!

Blessings,

The Meet Malawi Team



Session Actions in 2011

Session approved the following during 2011:

January...

- John and Jane Seiler and Scott Whitmer appointed as Presbytery representatives;
- Receipt of Exploration Task Force report discussing SW facility needs;
- 2011 budget;

February...

- Discussion of 2011 pastoral goals;
- Report of ongoing work of Dream Teams exploring DT and SW mission and goals;

March...

- Reception of confirmation class;
- Dream Team updates;
- Exploration of confirmation being integrated into Middle School ministry;
- Church logo to include 3 essentials of ministry: worship, connect and serve;

April...

- Receipt of the Dream Teams Reports;
- Staff or anyone assuming pastoral duties on domestic or global trips be compensated for travel expenses on a case by case basis;

May...

- Thanks given to Rebecca Motley for her years of service;
- Changes of Joel Newton's position to Director of Family Ministry and Administration;
- Expenses be paid for active ordained pastors sharing in the leadership of mission trips;

June...

- Planning of desserts to interpret Dream Team reports;
- Discussion of Boys and Girls' Club internal difficulties;
- Initial discussion of changes to PCUSA ordination standards;

July...

- Update on the Boys and Girls' Club
- Report on Cuba partnership;
- Updates from Dream Team desserts;
- Concept of a combined Christmas Eve service;
- Report from Malawi;

August...

- Task Force to review the new language of Book of Order to help understand language and its implications, to start a dialogue with Session, and to develop a statement on the topic to present to congregation;
- Position of full-time Youth Director;
- Funds to provide items needed at Barkstall for SW Campus;

September...

- Covenant with the Luyano Presbyterian Reformed Church of Havana Cuba;
- Christmas Eve service times;
- Feedback received from summer of dialogue and Dream Team reports;
- Mission memorandum discussed affirming different mission philosophies DT and SW;

October...

- Proposed 2012 budget;
- Discussion initiated about strengths and weaknesses of one church on two campus model;
- Report from Task Force studying the change in PCUSA ordination standards;

November...

- Continued discussion of the pros and cons of one church on two campus model;
- Accepted the resignation of Joel Newton from his administration roles;

December...

- Continued discussion of the pros and cons of one church on two campus model;

Downtown Campus Design Team Report

The Design Team: Jim Andrews, Gary Burgett, Bill Gamble, Denny Hutton, Chuck Kelly, Pam Knox, Bill Marble, Marc Miller, Gene Morgan, John Murray, Charlie Wittler, Mike Gibbons –Facility Manager and Rick Snyder – Head of Staff.

Our Interpretation

The Design Team talked to stakeholder groups, other downtown members and brainstormed -- potential uses. It was agreed that our Downtown facilities can serve a missional purpose, be used for community groups, and be used for quality youth programming, quality musical offerings and traditional worship.

We decided to break the package down into three fundamental Options each with sufficient detail so that, during the course of planning and fundraising, they can be readily adapted.

Brief Summary of Findings

Option 1 provides the most basic renovation for the Downtown Campus to assure safety, preserve basic architectural elements, and provide for needed accessibility. Its total projected cost is \$498,400.00.

Option 2 includes all of the elements of Option 1 but adds some important upgrades to address needs for the organ, air condition in the CE building and long term parking concerns. Its total projected cost is \$1,602,100.00.

Option 3 includes all of the elements of the first two Options and adds video upgrades, a canopy, and a welcome center bridging the two buildings across the alley. Its' projected cost is \$5,145,000.00.

Option 1

1. LULA elevator between 1st floor and Centennial Hall would make Centennial Hall handicapped accessible. This ties into use by the Church in everyday programming and in use of the facility for community outreach.

2. Upgrade Centennial Hall Kitchen comprises of the minimum changes necessary to meet code requirements and allow the kitchen to be used for Church functions and community outreach.

3. There are curtains on the dais that have worn out their use. Replacement with wood is cost effective and more aesthetically pleasing.

4. There is no sprinkler system. In a facility with a large number of people, many of them elderly, a sprinkler provides a significant safety improvement. It is also a way of preserving a historic structure in the event of fire.

5. The existing glass panels that are intended to protect the stained glass have design flaws that allow moisture to build up thereby damaging the wood frames of the stained glass windows and the stained glass itself. The glass needs to be replaced and some of the stained glass needs repair.

6. These doors need to be locked and unlocked by church personnel. Adding them to the existing fob locking system will allow the doors to be programmed. Allowing for facility use without the cost of church personnel. The existing locking system is not practical. A cost effective new system would allow facilities use while minimizing the need for paid personnel.

7. The bathrooms on the first floor of the CE Building need to be remodeled. They need to be handicap accessible and generally updated.

8. Carpet in the reception area has been put off for too long. This is the "first impression" for many visitors and prospective employees and needs to be upgraded

9. The water heater in the CE building is decades old. While functioning, its projected life is short and it is very inefficient. Replacement with the latest technology is not only proactive, but will pay for itself in energy savings.

10. Current signage is either confusing or non-existent. A modest investment in new signs would make the facility more attractive for existing and prospective members.

11. Sump drains in both buildings can sometimes back up. Backflow preventers would stop this and minimize unnecessary labor costs.

12. One of our biggest selling points is our facility. For a nominal cost, we can showcase it with lighting as well as secure our property.

13. We have recurrent demands for a dedicated Adult Education Space. The CE building Chapel seems like a cost effective, practical location.

14. The pew cushions are one of the most visible, obvious things in the sanctuary. They are also dated and worn. Replacement is very cost effective in relation to the impact on the sanctuary.

Projected Costs

1 LULA Elevator between 1st floor and Centennial Hall	\$50,000
2 Upgrade Centennial Hall Kitchen	\$20,000
3 Replace existing curtains with wood panels on dais	\$5,000
4 Install sprinkler system in main building	\$195,000
5 Remove, repaint, repair frames and reinstall protective covering for existing Stained Glass Windows	\$180,000
6 Convert North Door and Centennial Hall door to key fob system	\$4,000
7 Renovate and make handicapped accessible bathrooms on 1 st floor of CE Building	\$10,000
8 Replace carpeting in reception, copy room and Marcia Frank's office	\$4,400

9 Replace water heater in CE Building
with Instant Water Heater \$4,000

10 Update interior signage in Main
Building and CE Building to match current
signage \$1,000

11 Install backflow preventers for sump
drains in Main Building & CE Building
 \$7,500

12 Install exterior lighting on North and
East sides of Main Building \$2,000

13 Establish a dedicated Adult Education
Space (CE Building Chapel) and storage
for AE supplies \$3,500

14 Replace pew cushions in Sanctuary
 \$12,000

Total Option 1 \$498,400

Option 2 same as Option 1 through 14
but also includes:

15 Organ console rebuilding and
installation of solid state relay and
combination action \$65,000

16 Central Air Conditioning for entire CE
Building \$35,000

17 Escrow funds to purchase property
across Hill Street for future parking lot
 \$1,000,000

18 Refurbish bells \$2500 & \$1200
shipping \$3,700

Total Option 2 \$1,602,100

Business Report

First Presbyterian Church 12/31/10, 12/31/11 Balance Sheet

ASSETS	12/31/10	12/31/11
Operating Checking	\$305,584.	\$271,719.
Discretionary Acct.	\$2,158.	\$2,211.
TOTAL CASH	\$307,742.	\$273,929.
Cash Value Life Ins.	\$6,121.	\$6,121.
Mkt. Securities (FMV)	\$1,578,336.	\$1,549,694.
TOTAL INVESTMENTS	\$1,584,456.	\$1,555,815.
Misc Receivables	\$16,433.	
TOTAL ASSETS	\$1,908,632.	\$1,829,744.
LIABILITIES		
Staff Additional Compensation	\$10,250.	
Pre-paid Pledges	\$140,600.	\$151,990.
TOTAL LIABILITIES	\$150,850.	\$151,990.
NET ASSETS		
Total Unrestricted Net Assets	\$913,462.	\$897,176.
Temporarily Restricted Funds	\$305,864.	\$239,123.
Permanently Restricted Funds	\$538,455.	\$541,455.
TOTAL NET ASSETS	\$1,757,782.	\$1,677,754.
TOTAL LIAB. & NET ASSETS	\$1,908,632.	\$1,829,744.

NOTES:

- 1) The church purchased approximately 30 acres on Curtis Road in 1995, adjacent to the Barkstall School site, for \$400,000 in cash, which came from Session Designated Funds. This asset, plus all the building and equipment assets located at the DT Campus, is not listed on the balance sheet because PC (USA) policy dictates that all property belongs to the local Presbytery.
- 2) Unrestricted/Session Designated Funds and most Restricted Funds are invested with and managed by Busey Wealth Management.
- 3) Unrestricted/Session Designated Funds are donations/investment gains that are available to use at the Session's discretion. Temporarily Restricted Funds are to be used for specific purposes at the donor's direction. Permanently Restricted Funds are donations whose use is restricted to only the investment gains, not principle.

Business Report continued

FY 2011, Budget 2012

	2011 Budget	2011 Actual	2012 Budget	2012-1 st 6mos.
Contributions-Operating Budget	\$1,150,000.	\$1,108,773.	\$1,030,000.	\$544,359.
Mission Pledge Drives/Designated Gifts	\$131,086.	\$126,625.	\$126,625.	\$63,313.
Family Ministry	\$2,000.	\$1,691.		
Adult Education	\$1,000.	\$578.	\$500.	\$250.
Cannon Endowment Fund	\$66,249.	\$65,951.	\$66,250.	\$33,124.
Other Income	\$5,450.	\$8,026.	\$2,350.	\$1,175.
Total Income	\$1,355,785.	\$1,311,644.	\$1,225,725.	\$642,221.
Missions-Operating Budget	\$119,000.	\$124,683.	\$109,993.	\$54,997.
Missions-Designated Drives	\$131,086.	\$126,625.	\$126,625.	\$63,313.
CLERGY	\$331,650.	\$324,699.	\$326,628.	\$163,314.
HR MISCELLANEOUS	\$21,030.	\$8,602.	\$10,950.	\$5,475.
MUSIC	\$103,350.	\$94,076.	\$93,500.	\$46,750.
WORSHIP	\$3,900.	\$4,065.	\$3,700.	\$1,850.
PER CAPITA	\$46,000.	\$39,350.	\$40,000.	\$40,000.
FAMILY MINISTRY	\$141,250.	\$118,455.	\$82,671.	\$41,335.
ADULT EDUCATION	\$6,500.	\$2,869.	\$2,700.	\$1,350.
ADMINISTRATION (1)	\$200,150.	\$202,330.	\$169,112.	\$84,556.
BUILDINGS & GROUNDS	\$269,100.	\$265,935.	\$270,813.	\$135,407.
CONGREGATIONAL CARE	\$2,450.	\$340.	\$500.	\$250.
HOSPITALITY	\$7,450.	\$9,463.	\$7,250.	\$3,625.
TOTAL EXPENSES	\$1,382,916.	\$1,321,492.	\$1,244,442.	\$642,221.
NET	\$(27,131.)	\$(9,848.)	\$(18,717.)	

(1) Actual included a one time charge of \$16,433 for FPC History Books.

Business Report continued

2012 Pastor Terms of Call; presented to the Session-1/19/12

Business Report continued

2012 Church Officers

The following list shows the church officers along with their year of retirement.

2014

2013

2012

Session Elders Moderator: Rick Snyder

Mark Allender
Robert Driver
Tim Jefferson
Tim Larson

Dick Foley
Beth Hutchens
Dave McCourt
Dave Seiler
Shari Wampler

Jeff Brunson
Don Dodds
Midge Miller
John Muirhead

Scott Whitmer

Community Mission Deacons Moderator: Mark & Kathy Schoeffman

Dick Arnould
Ron Deering
Maryln Erwin
Jan Holmes
Jodi Kirby
Ann & Bill Stout

Joann Anderson
Martha Henderson
Sarah Laufenberg
Gary & Linda Peterson

Miriam Chenault
Soo Choi
John & Jean Murray
Leslie Neitzel
Mark & Kathy Schoeffman
Russ & Lee Strayer

Congregational Care Deacons Moderator: Barb Barker

Stu Clark
Kristie Cozad
Karen Kaplan
Joanne & Chuck Kelly
Katie Parkhill
Jean Smith

Barb Barker
Sue Fischer
Ellen Hendrickson
Katharine Jones
Nicole Miller
Julia Ulen
Ginny Waaler

Jane Bernthal
Kim Biehl
Barb Buttler
Sue Manley
Sharon Martin
Carol Miles
Judy Nicolette
Harry & Hilary Rouse
John & Jane Seiler
Linda & Bob Tichenor

Membership

Gains:

Confirmands	15
Letter of Transfer	2
Other	3

Total 20

Losses:

Transfers	8
Deaths	12
Other	110

Total 130

Membership Total 873

Weddings 8

Baptisms 6

We Remember Those Who Died in 2011

Mary Bates
Frank Burns
Harold Dorsett
Mary Alice Grubb
Harland James
Kathryn Lietz
Victor Marty
Aleela McCleary
Lois Palma
Richard Patterson
Jack Richmond
Donalee Roberts

Business Report continued

Special Congregational Meeting

March 20, 2011

10:00 a.m. at both campuses

A special congregational meeting was held at both campuses of First Presbyterian Church on Sunday, March 20th at 10:00 a.m.

At the downtown campus, Rick Snyder read the call to the meeting. At the southwest campus, the call to the meeting was read by elder Scott Whitmer, acting with permission of the moderator, the Rev. Rick Snyder. Rick and Scott opened the meeting with prayer. A quorum was present.

The call to the meeting: This congregational meeting is called for the purpose of approving the 2011 pastoral terms of call for Rick Snyder, Chuck Carlson and Scott Keeble.

Mike Martin, former H.R. chairperson presented the terms of call at the downtown campus. Scott Whitmer did the same at the southwest campus. Both made the motion and the motion was seconded. After discussion, the motion carried.

There being no other business, the meeting was closed in prayer by Mike Martin and Scott Whitmer.

Rick Snyder

Moderator

Minutes of Congregational Meeting

August 21, 2011

A special congregational meeting was held at the DT campus at 10:00 a.m. and at the SW campus at 11:30 a.m. for the purpose of electing a ruling elder to the class of 2011, replacing Melody Kane, who is now serving as a missionary in Malawi.

Rick Snyder opened the DT portion of the meeting in prayer at 10:03 a.m. and Scott Keeble opened the SW portion of the meeting in prayer at 11:30 a.m. At both campuses, the name of Mark Allender was placed in nomination.

Motions were made and seconded at both campuses to elect Mark Allender as an elder in the class of 2011. There were no other nominations from the floor. Both campuses voted unanimously to elect Mark.

There being no other business, Rick closed the DT portion of the meeting in prayer at 10:07 a.m. and Scott closed the SW portion of the meeting in prayer at 11:33 a.m.

Rick Snyder

Moderator